

Medical Training Survey

2024 Report

The Royal Australian and New Zealand College of Psychiatrists

Contents

- 03 Welcome
- 04 Background
- 05 Executive summary
- 06 Profile of RANZCP trainees
- **09** Training curriculum
- **13** Orientation
- **14** Assessment
- **17** Clinical supervision
- 20 Access to teaching
- **26** Facilities
- 27 Workplace environment and culture
- **40** Patient safety
- 42 Overall satisfaction
- **43** Future career intentions

2024 MEDICAL TRAINING SURVEY

Medical Training Survey data is getting richer each year.

Since 2019, trainees have been using their voice, in their survey. Through the MTS, they are highlighting what is going well in medical training in Australia and safely calling out where action is needed.

There is much to learn from rich MTS data and the 2024 headline results are interesting and important. There are also gems beneath the surface, clearly visible through tailored searches in the online data dashboard. 2024 results will be accessible in searchable form in early 2025 on the MedicalTrainingSurvey.gov.au website.

With strict confidentiality rules in place to protect trainees, the MTS online searchable database can reveal meaningful insights. Use it to compare trainees' feedback by specialty and jurisdiction. Take a deep dive into the culture of training, and make comparisons across sites.

There is a lot of stability and good news in the 2024 MTS results. The national quality of trainee supervision, orientation, teaching, education and training on patient safety is again high.

Worryingly, 29% of Aboriginal and Torres Strait Islander trainees and about 19% of all trainees are considering a career outside of medicine.

Unacceptably, again, one third of trainees (33%) reported having experienced or witnessed bullying, discrimination, harassment, sexual harassment or racism, spiking to 54% of Aboriginal and Torres Strait Islander trainees and 44% of interns. Around 70% of trainees reported that this impacted negatively on their training.

Aboriginal and Torres Strait Islander trainees report experiencing or witnessing racism at more than double the rate of other trainees: 38% compared to 17% of other trainees. There is no place for this in any civil community.

Within these data, there is nuance. The source of reported unprofessional behaviour varies between groups of trainees. For GP trainees (49%) and interns (54%), patients and their families were the most common source of unprofessional behaviour, anchoring deficits in the culture of medicine firmly in the context of wider community attitudes and behaviours. With robust evidence generated by trainees in the MTS, comes knowledge and the ability to develop effective strategies for change.

We are pleased that in 2024, 203 Aboriginal and Torres

Strait Islander trainees took part in the MTS. This is nearly a third of all registered Aboriginal and Torres Strait Islander medical practitioners and, it seems, a very healthy proportion of all Aboriginal and Torres Strait Islander trainees. We thank the Australian Indigenous Doctors Association (AIDA) for their work with trainees to build trust and confidence in the MTS. With a strong evidence base, action can flow.

Again in 2024, new MTS questions generated new insights:

- 81% of interns reported that their medical school prepared them well for medical training
- More than 1,000 trainees (5%) told us they had experienced/witnessed sexual harassment
- 62% of trainees agreed/strongly agreed that the financial cost of their College training program had led to stress
- 16% of trainees agreed/strongly agreed that the cost of their College training program had been a barrier to their progressing in the training program.

On flexible training, 68% of trainees agreed/strongly agreed that their College supported flexible training arrangements (up 3%), with workplace unavailability the main reason for not accessing it.

It's striking to think that many current trainees weren't yet in medical school when a previous cohort of trainees – most now specialists - campaigned successfully for the Board to establish the MTS. Not all current trainees know the MTS was created for trainees, with trainees.

With six consecutive years' MTS results now at our fingertips, and data generated by more than 50% of trainees each year, we have the opportunity to examine the data closely. In this detail lies the evidence that can inform constructive change.



Dr Anne Tonkin AO Chair, Medical Board of Australia

INTRODUCTION

The Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. It is a confidential way to get national, comparative data to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2024 representing the sixth wave of data collection.

The objectives of the survey are to:

- promote better understanding of the quality of medical training in Australia
- identify how best to improve medical training in Australia, and

 identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The Australian Health Practitioner Regulation Agency (Ahpra), on behalf of the Medical Board of Australia (the Board), commissioned EY Sweeney to undertake data collection and report on the results for the MTS.

METHOD

Data collection for the MTS involved receiving responses to an online survey from n = 24,812 doctors in training, with n = 23,859 responses eligible for analysis (i.e. currently training in Australia) between 4 August and 9 October 2024.



Different versions of the survey were used to reflect the particular training environment of doctors who are at different stages in their training. Doctors in training answered questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they have only been practising or training in their current setting for less than two weeks.

For this report, results for The Royal Australian and New Zealand College of Psychiatrists (RANZCP) are presented at an overall level. To explore results within RANZCP further, please visit <u>medicaltrainingsurvey.gov.au/results</u>.

INTERPRETING THIS REPORT

This report provides key results based on n = 949 doctors in training at the RANZCP compared against national results (n = 23,859) of all eligible doctors in training (i.e. currently training in Australia).

Bases exclude 'not applicable' responses or where the respondent skipped the question. Data in this report are unweighted. Labels on stacked charts are hidden for results 3% or less. Results with base sizes of less than n = 10 are suppressed.

Data percentages displayed throughout the report are rounded to the nearest whole number. As such, if there is an expectation for a given chart or table that all percentages stated should add to 100% or nets should equal to the sum of their parts, this may not happen due to rounding.

OVERALL SATISFACTION

I would recommend my current training position to other doctors

	Total agree: 79%			Total disagree: 8%	
RANZCP	(n=858)	30%	49%	14%	5%
		Total agree: 81%		Total disag	jree: 6%
National response	(n=20,074)	33%	48%	13%	<mark>4%</mark>

I would recommend my current workplace as a place to train

	Total agree: 75%			Total disagree: 10%	
RANZCP	(n=858)	29%	46%	15% <mark>6% 4%</mark>	
	Т	Total agree: 80%		Total disagree: 6%	
National response	(n=20,077)	36%	45%	14% <mark>4%</mark>	
Key: Strongly agree	Agree	Neither agree nor d	isagree Disagree	Strongly disagree	

Base: Total sample

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements?

HIGHLIGHTS

Quality of orientation		Total excellent/good: 68%		Total terrible/poor: 5%		
RANZCP	(n=872)	16%	52%	27%	<mark>5%</mark>	
		Total excellent/good: 76%		Total terrible/	Total terrible/poor: 4%	
National response	(n=21,012)	26%	50%	20%	2	
Quality of clinical super	vision	Total excellent/good: 8	5%	Total terrible/	poor: 5%	

RANZCP	(n=902)
National response	(n=21,419)

Total excellent/good: 85%	Total terrible/poor: 5		
44%	41%	10%	
Total excellent/good: 87%	Total terrib	le/poor: 2%	
43%	44%	10%	

Quality of teaching sessions

RANZCP	(n=889)
National response	(n=21,106)

Total excellent/good: 75%		Total	terrible/poor: 5%		
	14%		60%		20%
٦	Fotal excelle	ent/good: 8	34%	Total	terrible/poor: 2%
	269	%	58%		14%

Quality of training to raise patient safety concerns

	То	tal excellent/good: 78%		Total terrible/poor: 4%
RANZCP	(n=834)	22%	56%	18%
	То	tal excellent/good: 84%		Total terrible/poor: 2%
National response	(n=19,699)	32%	52%	14%
Key: Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Base: Orientation received | Q27B. How would you rate the quality of your orientation?

Base: Have a supervisor | Q31. For your setting, how would you rate the quality of your clinical supervision / peer review?

Base: Total sample | Q39. Overall, how would you rate the quality of the teaching sessions?

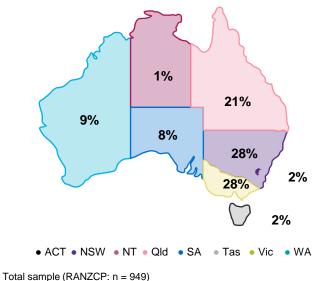
Base: Received training on how to raise concerns about patient safety | Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

Profile of RANZCP trainees

SETTING

Base[.]

State/Territory



Q4. In which state or territory is your current term/rotation/placement based?

Current rotation / term / position



Region



Base: Total sample (RANZCP: n = 949) Q6. Is your current setting in a...?

Facility



Training at a hospital **70%**

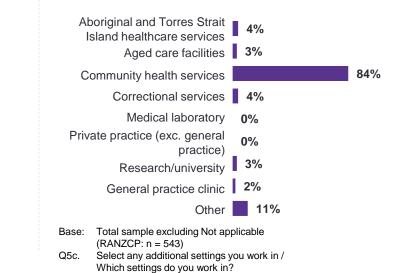


Not training at a hospital 30%

 Base:
 Total sample (RANZCP: n = 949)

 Q5A.
 Is your current position/term/rotation/placement predominantly in a hospital?

Additional settings worked in



Base: Total sample (RANZCP: n = 949), fields with 10 or more responses shown. Note: fields marked with an * are subspecialties.
Q9a. Which area are you currently practising in? | Q9b. If applicable, which subspecialty area are you practising in?

Age in years

20%

20-29

Base:

Q56.

Role

52%

30-39

What is your age?

22%

40+

Total sample (RANZCP: n = 811)

5%

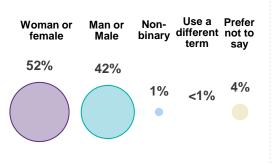
Prefer not

to say

Profile of RANZCP doctors in training

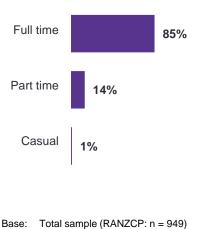
DEMOGRAPHICS

Do you identify as...



Base:Total sample (RANZCP: n = 851)Q55.Do you identify as...?Note:For this question, answers that are less
than 1% and have one or more responses
have been shown as <1%</td>

Employment



Q2. Are you employed:

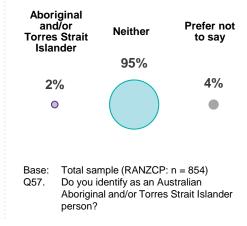
Resident Medical Officer / Hospital Medical Officer 1% Principal House Officer 0% Career Medical Officer 2% Registrar 92% Specialist^ 0% Unaccredited Registrar 1% Other 4%

Intern^

0%

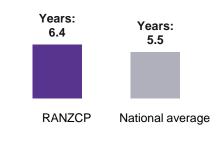
Base: Total sample (RANZCP: n = 949). Q7. What is your role in the setting?

Cultural background



Postgraduate year

Postgraduate year average is



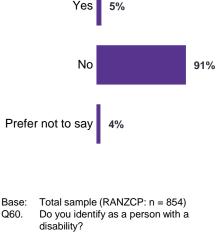
Base: Total sample (National: 2024 n = 23,835; RANZCP: 2024 n = 949) Q1. What is your postgraduate year?

Primary degree

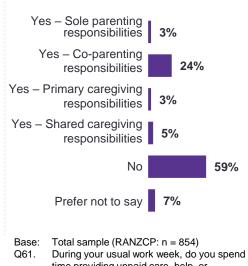


Base: Total sample (RANZCP: n = 854) Q58a. Did you complete your primary medical degree in Australia or New Zealand?

Do you identify as a person with a disability...



Caring responsibilities

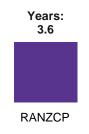


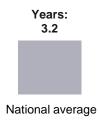
time providing unpaid care, help, or assistance for family members or others?

Profile of RANZCP trainees

SPECIALIST TRAINEES

On average, specialist trainees with RANZCP have been in their training program for





Base:Specialist trainees (National: 2024 n = 10,724; RANZCP: 2024 n = 944)Q15.How many years have you been in the College training program?

TRAINING PROGRAM PROVIDED BY COLLEGE

The College training program is relevant to my development

		Total agree: 86%	Total	Total disagree: 6%	
RANZCP	(n=931)	32%	54%	8%	
		Total agree: 89%	Total	disagree: 4%	
National response	(n=10,583)	36%	54%	7%	

There are opportunities to meet the requirements of the training program in my current setting

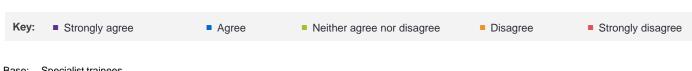
		Total agree: 86% To		otal disagree: 6%	
RANZCP	(n=930)	30%	56%	9%	
		Total agree: 87%	Total d	lisagree: 5%	
National response	(n=10,575)	32%	56%	8%	

I understand what I need to do to meet my training program requirements

		Total agree: 90%	Tot	Total disagree: 3%	
RANZCP	(n=932)	32%	58%	7%	
		Total agree: 89%	Total disagree: 39		
National response	(n=10,587)	31%	58%	7%	

The College supports flexible training arrangements

Total agree: 72%			Total dis	agree: 10%	
RANZCP	(n=911)	24%	48%	18%	<mark>7%</mark> 4%
		Total agree: 68%	Total dis	agree: 12%	
National response	(n=10,245)	22%	46%	20%	<mark>8% 4</mark> %



Specialist trainees Base:

Thinking about your [COLLEGE] training program, to what extent do you agree or disagree with each of the following statements? Q21.

Financial impact of training program

The financial cost of my College training program has led to stress

		Total agree: 63%		Total disagree: 14%	
RANZCP	(n=932)	26%	37%	22%	13%
		Total agree: 62%		Total c	lisagree: 15%
National response	(n=10,552)	26%	36%	22%	13%

My College provides clear and accessible information about how my fees are spent

		Total agree: 19%		Te	otal disagree: 52%
RANZCP	(n=893)	16%	29%	32%	19%
		Total agree: 21%		Т	otal disagree: 50%
National response	(n=10,154)	<mark>4%</mark> 18%	28%	28%	22%

The cost of my College training program has been a barrier to my progression in the training program

		Total agree: 15%		Total disagree:		
RANZCP	(n=928)	6% 9%	29%	46%	10%	
		Total agree: 16%		Total disa	agree: 53%	
National response	(n=10,509)	5% <mark>11%</mark>	31%	45%	8%	



Q21a. Thinking about your [COLLEGE] training program, to what extent do you agree or disagree with each of the following statements?

COMMUNICATION WITH COLLEGE

My College clearly communicates the requirements of my training program

Total agree: 72%					agree: 13%
RANZCP	(n=931)	15%	57%	15%	9% 4%
		Total agree: 77	7%	Total dis	agree: 10%
National response	(n=10,549)	18%	59%	14%	7%

My College clearly communicates with me about changes to my training program and how they affect me Total 040/

		Total agree: 6	1%	Total disagree: 17%		
RANZCP	(n=927)	13%	48%	22%	12% 5%	
		Total agree: 6	8%	Tota	disagree: 13%	
National response	(n=10,476)	14%	54%	20%	9%	

I know who to contact at the College about my training program

		Total agree: 81% To			gree: 9%
RANZCP	(n=932)	21%	60%	10%	6%
		Total agree: 76%		Total disag	ree: 11%
National response	(n=10,547)	19%	57%	13%	8%



Q22. Thinking about how [COLLEGE] communicates with you about your training program, to what extent do you agree or disagree with the following statements?

ENGAGEMENT WITH COLLEGE

The College seeks my views on the training program

		Total agree: 52%		Total disagree			
RANZCP	(n=928)	7%	45%	27%	16% 5%		
		Total agree: 48%		Т	otal disagree: 21%		
National response	(n=10,493)	7%	41%	30%	17% <mark>4%</mark>		

I am represented by doctors in training on the College's training and/or education committees

		Total agree: 67%				sagree: 9%
RANZCP	(n=928)	11%	57%	24%	7%	
		Total agree: 60%		_	Total dis	agree: 10%
National response	(n=10,490)	9%	51%		30%	8%

The College provides me with access to psychological and/or mental health support services

		Total agree: 45%		Total disagree		
RANZCP	(n=928)	7%	39%	40%	11%	
		Total agree: 44%	•	Total	disagree: 15%	
National response	(n=10,492)	7%	37%	41%	12%	

There are safe mechanisms for raising training/wellbeing concerns with the College

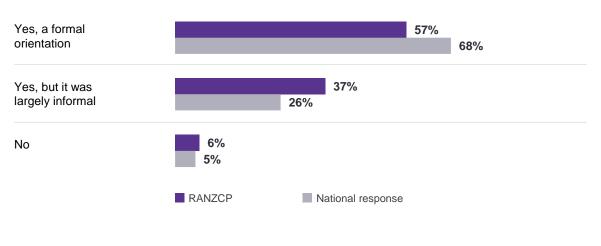
		Total agree: 49%		Total disagree: 18%		
RANZCP	(n=928)	8%	41%	33%	13% 5%	
		Total agree: 49%		Tota	I disagree: 15%	
National response	(n=10,493)	7%	42%	36%	11% 4%	



Orientation

DID YOU RECEIVE AN ORIENTATION TO YOUR SETTING?

Doctors in training were asked questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they had only been practising or training in their current setting for less than two weeks.



Base: Total sample (National: 2024 n = 22,189; RANZCP: 2024 n = 927)

Q27a. Did you receive an orientation to your setting?

HOW WOULD YOU RATE THE QUALITY OF YOUR ORIENTATION?

		Total excellent/good: 6	Total terrible/poor: 5%			
RANZCP	(n=872)	16%	52%		27%	5%
		Total excellent/good: 7	То	tal terrible/poo	or: 4%	
National response	(n=21,012)	26%	50%		20%	



71%

85%

Specialist trainees:

National response

Assessment

COLLEGE EXAMS

Yes

No

Base:

Q23a.

Specialist

trainees:

RANZCP

RANZCP Specialist trainees who have sat an exam(s) in the last 12 months...

39%

44%

56%

61%

Specialist trainees (National: 2024 n =

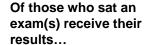
10,583; RANZCP: 2024 n = 935)

one or more exams from ...?

In the last 12 months, have you sat

Specialist trainees:

National response



29%

RANZCP: 2024 n = 523)

most recent exam from ...?

Sat an exam (National: 2024 n = 4,101;

Have you received the results of your

15%

Specialist

trainees:

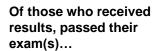
RANZCP

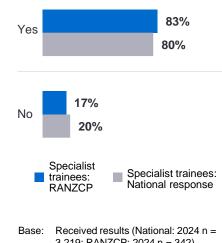
Yes

No

Base:

Q23b.





3,219; RANZCP: 2024 n = 342) Q23c. Did you pass the exam for ...?

The exam(s) reflected the college training curriculum

		Total agree: 47	%	Total	disagree: 33%	
RANZCP	(n=520)	<mark>4%</mark>	43%	20%	21%	12%
		Total agree: 66	%		Tota	l disagree: 17%
Specialist trainees: National response	(n=4,049)	12%	54%		17%	12% 6%

The information the college provided about the exam(s) was accurate and appropriate

		Total agree: 59%	Total disagree: 21%				
RANZCP	(n=520)	7%	52%	20%		13%	8%
Specialist trainees:		Total agree: 71%		Т	otal disag	ree: 13%	
National response	(n=4,056)	14%	58%		1	6%	<mark>3% 4</mark> %

The exam(s) ran smoothly on the day

	I	Total agree: 81%		Total disagree: 9%
RANZCP	(n=512)	15%	66%	10% 7%
Specialist trainees:		Total agree: 83%	Total disagree: 7%	
National response	(n=4,045)	21%	62%	9% 5%
Key: Strongly agree	Agree	Neither agree nor disag	ree Disagree	Strongly disagree

Base: Specialist trainees who sat an exam

Thinking about all your [COLLEGE] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? Q24.

Assessment

COLLEGE EXAMS (continued)

The exam(s) were conducted fairly

	٦	Total agree: 75%			gree: 8%
RANZCP	(n=516)	12%	62%	17%	5%
	Total agree: 76%				gree: 9%
Specialist trainees: National response	(n=4,043)	17%	59%	15%	6%

I received useful feedback about my performance in the exam(s)

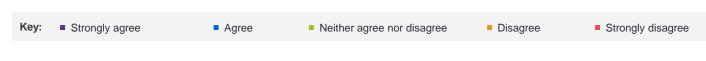
Total agree: 29%						Total disagree: 48%		
RANZCP	(n=476)	5%	25%	23%	24%	24%		
		Total agr	ee: 36%			Total disagree: 41%		
National response	(n=3,690)	7%	28%	23%	23%	19%		

The feedback is timely

		Total agree: 35%				Total disagree: 46%			
RANZCP	(n=494)	6%	29%	19%	20%	26%			
		Total agree: 41%			L	Total disagree: 36%			
National response	(n=3,656)	8%	33%	23%	/o 2	20% 16%			

I received support from my College when needed

		Total agree: 38%			Total disagree: 24%		
RANZCP	(n=445)	8%	30%	38%	13%	11%	
		Total agree:	46%		Total disa	agree: 19%	
National response	(n=3,446)	10%	36%	35%	119	6 8%	

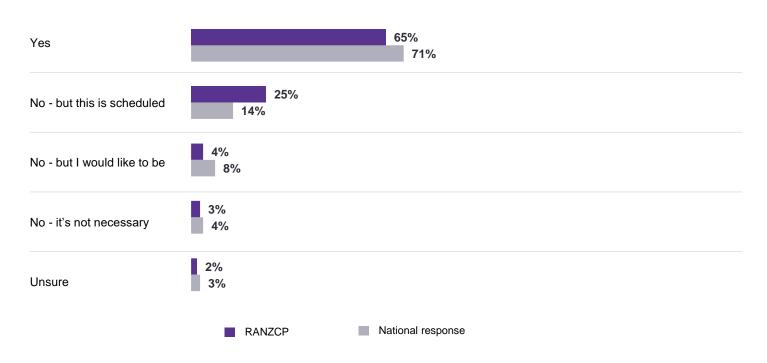


Base: Specialist trainees who sat an exam

Q24. Thinking about all your [COLLEGE] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

Assessment

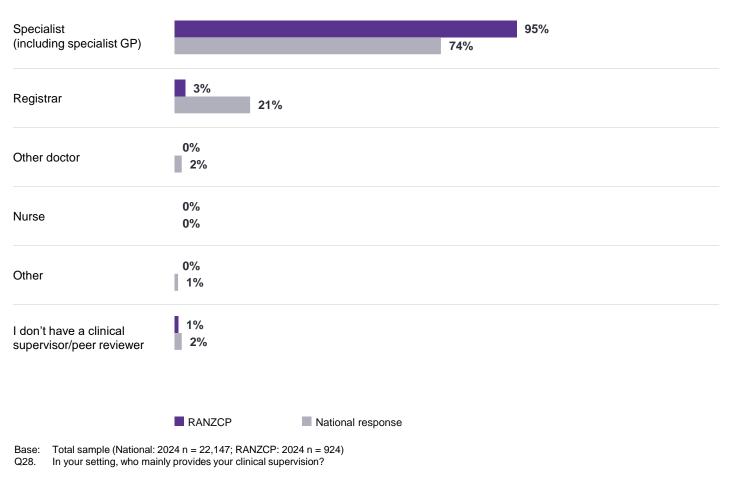
HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?



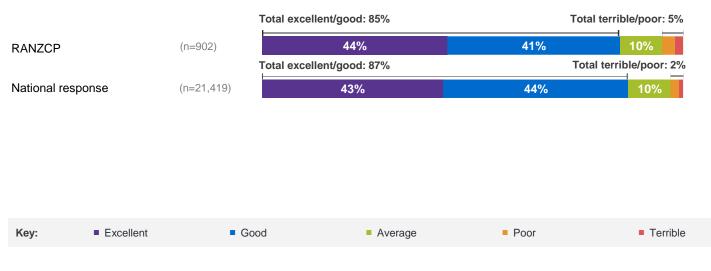
Base:Prevocational and unaccredited trainees, specialist trainees and IMGs (National: 2024 n = 20,413; RANZCP: 2024 n = 913)Q32.Has your performance been assessed in your setting?

Clinical supervision

WHO MAINLY PROVIDES YOUR CLINICAL SUPERVISION?



HOW WOULD YOU RATE THE QUALITY OF YOUR SUPERVISION?



Base: Received supervision

Q31. For your setting, how would you rate the quality of your clinical supervision?

Clinical supervision

IF CLINICAL SUPERVISOR(S) ARE NOT AVAILABLE ...

I am able to contact other senior medical staff IN HOURS if I am concerned about a patient

		Total agree: 95%	Total disagree: 1%		
RANZCP	(n=908)	55%	40%		
		Total agree: 97%	Total disagree: 1%		
National response	(n=21,633)	66%	32%		

I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient

		Total agree: 93%	Total disagree: 2%
RANZCP	(n=909)	51%	42% <mark>5%</mark>
		Total agree: 91%	Total disagree: 2%
National response	(n=21,634)	54%	37% 7%



Clinical supervision

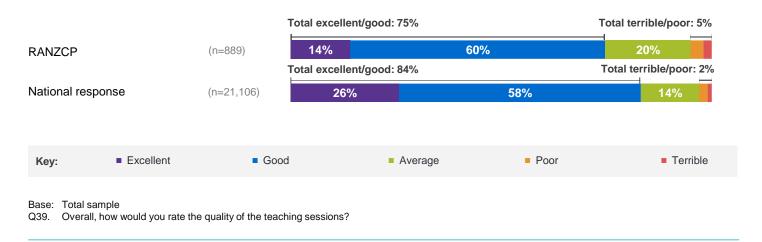
HOW WOULD YOU RATE THE QUALITY OF YOUR OVERALL CLINICAL SUPERVISION FOR:

Average out of 5
(1=very poor - 5=very good)

Accessibility of supervisor	$\begin{array}{c} \bullet & \bullet $
Helpfulness of supervisor	$\begin{array}{c} \bullet \bullet$
Ensuring your work is appropriate to your level of training	$ \begin{array}{c} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\$
Completing workplace based assessments	4.2
Including opportunities to develop your skills	4.1
Supporting you to meet your training plan/pathway requirements	4.2
Usefulness of feedback	4.1
Regular, INFORMAL feedback	4.1
Discussions about my goals and learning objectives	$\begin{array}{c} \bullet \bullet$
Regular, FORMAL feedback	4.0
	RANZCP National response

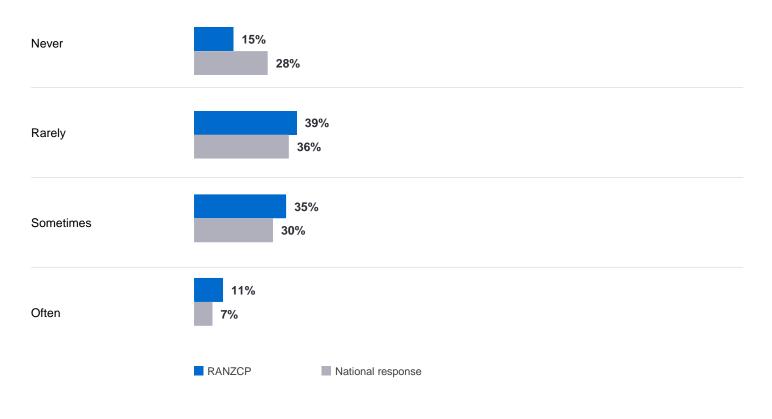
Base:Have a supervisor (National: 2024 max n = 21,062; RANZCP: 2024 max n = 892)Q30.In your setting, how would you rate the quality of your overall clinical supervision for...?

OVERALL, HOW WOULD YOU RATE THE QUALITY OF THE TEACHING SESSIONS?



TRAINING AND OTHER JOB RESPONSIBILITIES

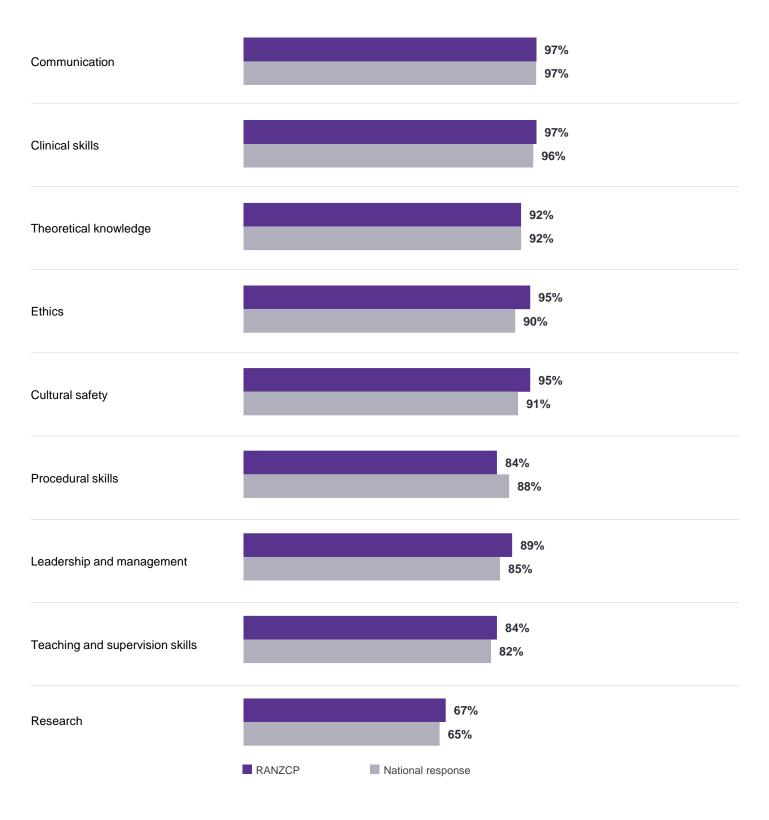
How regularly job responsibilities are preventing doctors in training from meeting training requirements



Base: Total sample (National: 2024 n = 21,394; RANZCP: 2024 n = 898)

Q36. Which of the following statements best describes the interaction between your training requirements and the responsibilities of your job? My job responsibilities...

DO YOU HAVE SUFFICIENT OPPORTUNITIES TO DEVELOP YOUR KNOWLEDGE AND SKILLS IN: (% yes)



Base: Total sample (National: 2024 max n = 21,411 RANZCP: 2024 max n = 901)

Q35. Thinking about the development of your knowledge and skills, in your setting, do you have sufficient opportunities to develop your...?

DEVELOPMENT OF CLINICAL AND PRACTICAL SKILLS

I can access the training opportunities available to me

		Total agree: 85%	Total disagree: 5%	
RANZCP	(n=895)	23%	62%	10% 4%
		Total agree: 85%		Total disagree: 4%
National response	(n=21,345)	28%	57%	11%

I have to compete with other doctors for access to opportunities

	Total agree: 31%			_	Total disagree: 46%		
RANZCP	(n=881)	7%	24%	239	%	37%	9%
		Total agree	: 44%			Total disag	ree: 33%
National response	(n=20,957)	13%	31%	,	23%	27%	6%

I have to compete with other health professionals for access to opportunities

		Total ag	gree: 22%			Total disagree: 55%
RANZCP	(n=875)	6%	16%	24%	42%	12%
		Total ag	gree: 29%			Total disagree: 46%
National response	(n=20,720)	9%	21%	24%	37%	9%



ACCESS TO TEACHING AND RESEARCH

I have access to protected study time/leave

		Total agree: 84%		Total	disagre	e: 7%
RANZCP	(n=898)	32%	52%		9%	5%
		Total agree: 69%		Total	disagree	e: 16%
National response	(n=21,459)	23%	46%	16%	11%	5%

I am able to attend conferences, courses and/or external education events

		Total agree: 72%		Total disag	gree: 10%
RANZCP	(n=898)	24%	48%	18%	7%
		Total agree: 73%		Total dis	agree: 9%
National response	(n=21,458)	23%	50%	18%	7%

My GP supervisor supports me to attend formal and informal teaching sessions^

		Total agree: 0%		Total disagree: 0%
RANZCP	(n=3)			
		Total agree: 78%		Total disagree: 3%
National response	(n=3,101)	28%	50%	19%

My employer supports me to attend formal and informal teaching sessions

		Total agree: 82%	1	otal disagree: 6%	
RANZCP	(n=898)	28%	54%	12%	<mark>4%</mark>
		Total agree: 79%		Total disag	ree: 6%
National response	(n=21,458)	29%	51%	14%	<mark>5%</mark>

I am able participate in research activities

		Total agree: 58%		Total	disagree: 11%
RANZCP	(n=898)	16%	42%	31%	8%
		Total agree: 55%		Total	disagree: 12%
National response	(n=21,460)	15%	40%	33%	9%

Key:	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Base: Total sample

Note: These questions were only asked of Specialist GP trainees, as such, data is filtered to Specialist GP trainees

Q34. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?

THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR

RANZCP trainees were asked their level of agreement on whether an educational activity had been useful in their development as a doctor. Of the educational activities available, teaching in the course of patient care (bedside teaching) (91%), access to mentoring (80%) and multidisciplinary meetings (78%) were rated the most useful.

Formal education program^

Formal education	i program.					
		Total agree: 66%			Total disagree: 19%	Not available
RANZCP	(n=881)	17%	49%	1	11% 8%	(n=9)
		Total agree: 86%			Total disagree: 4%	0
National response	(n=19,314)	30%		56%	10%	(n=453)
Online modules (formal and	/or informal)				
		Total agree: 54%			Total disagree: 23%	℅ Not available
RANZCP	(n=869)	9%	45%	22%	15% 8%	(n=20)
		Total agree: 65%			Total disagree: 17%	~
National response	(n=20,494)	17%	48%		18% <mark>12% 5</mark> %	6 (n=618)
Teaching in the c	ourse of na	atient care (bedsid	le teaching)			
			io touoning)		T () ()	
		Total agree: 91%			Total disagree: 2%	-
RANZCP	(n=866)	36%		54%	7%	(n=22)
Netterstresses		Total agree: 89%			Total disagree: 2%	0
National response	(n=20,303)	37%		52%	8%	(n=801)
Team or unit bas	ed activitie	S				
		Total agree: 77%			Total disagree: 7%	Not available
						-
RANZCP	(n=842)	17% Total agree: 82%	60%		16% 5% Total disagree: 4%	(n=46)
National response	(n=20,043)	_	E 70	1		-
Hallonal rooponoo	(11=20,043)	25%	57%	/o	14%	(n=1063)
Key: Strongly a	gree	Agree	Neither agree nor disagre	e Dis	agree Stror	gly disagree
		lable (shown separately) Interns.				
Note: This question wa						

Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR (continued)

Medical/surgical and/or hospital-wide meetings

Total agree: 63%				Total disa	gree: 11%	Not available
RANZCP	(n=829)	10%	53%	25%	9%	(n=61)
		Total agree: 68	Total agree: 68%		gree: 10%	4
National response	(n=19,723)	16%	52%	23%	8%	(n=1381)

Multidisciplinary meetings

Total agree: 78%					ee: 6%	Not available
RANZCP	(n=877)	17%	61%	16%	<mark>4%</mark>	(n=12)
		Total agree: 73%		Total disagr	ee: 7%	
National response	(n=19,707)	20%	54%	19%	6%	(n=1405)

Simulation teaching

Total agree: 58%				Total d	lisagree: 13% N	lot available
RANZCP	(n=564)	12%	46%	29%	9% 4%	(n=326)
		Total agree: 83%		Total	disagree: 4%	
National response	(n=18,653)	34%	6	49%	14%	(n=2461)

Access to mentoring

		Total agree: 80%	otal disagree: 4%	Not available	
RANZCP	(n=816)	30%	50%	16%	(n=74)
		Total agree: 81%	Тс	otal disagree: 4%	
National response	(n=19,833)	29%	51%	16%	(n=1281)

Practice based audits

Total agree: 38%				Tota	I disagree: 25%	Not available	
RANZCP	(n=697)	7%	31%	36%		18% 7%	(n=193)
		Total agree: 56	%		Tota	I disagree: 13%	
National response	(n=18,681)	14%	42%		31%	11%	(n=2425)
Key: Strongly ag	ree	Agree	Neither agr	ee nor disagree	Disagree	Strongly	/ disagree

Base: Total sample excluding not available (shown separately)Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Facilities

HOW WOULD YOU RATE THE QUALITY OF THE FOLLOWING IN YOUR SETTING?

Reliable internet for training purposes

		Total excellent/good: 75%		Total terrible/poor: 6	% Not provided
RANZCP	(n=863)	28%	48%	18% 5%	(n=7)
		Total excellent/good: 78%		Total terrible/poor: 7	%
National response	(n=20,335)	33%	45%	15% 5%	(n=229)
Educational reso	urces				
		Total excellent/good: 71%		Total terrible/poor: 5	% Not provided
RANZCP	(n=859)	17%	54%	23% 49	<mark>/</mark> 6 (n=8)
		Total excellent/good: 77%		Total terrible/poor: 4	%
National response	(n=20,489)	25%	52%	19%	(n=219)
Working space, s	such as a d	esk and computer Total excellent/good: 66%		Total terrible/poor: 13	
RANZCP	(n=878)	22%	44%	21% 9% 4 Total terrible/poor: 12	<mark>%</mark> (n=5)
National reasons	(20, 500)	Total excellent/good: 66%	140/		-
National response	(n=20,590)	25%	41%	22% <mark>9%</mark>	(n=169)
Teaching spaces					
		Total excellent/good: 61%		Total terrible/poor: 11	
RANZCP	(n=842)	15%	45%	28% 8%	(n=18)
		Total excellent/good: 68%		Total terrible/poor: 8	%
National response	(n=20,173)	22%	47%	24% 6%	(n=467)
					(11-407)



Base: Total sample excluding not provided (shown separately)

Q40. How would you rate the quality of the following in your setting?

CULTURE WITHIN THE TRAINEE'S SETTING

Most senior medical staff are supportive

		Total agree: 90%	Total disagree: 4%		
RANZCP	(n=877)	41%	49%	6%	
		Total agree: 93%	Total di	isagree: 2%	
National response	(n=20,817)	45%	47%	5%	
My workplace suppor	ts staff wellbein	1			
		Total agree: 75%	Total disa	agree: 10%	

RANZCP	(n=877)	27%	48%	15%	8%
	٦	Fotal agree: 81%	Total disa	gree: 6%	
National response	(n=20,818)	33%	48%	13%	5%

In practice, my workplace supports me to achieve a good work/life balance

	Total disagree: 13%				
RANZCP	(n=877)	24%	47%	16%	10%
		Total agree: 71%		Total di	sagree: 12%
National response	(n=20,817)	26%	45%	17%	9%

There is a positive culture at my workplace

Total agree: 73%				disagr	ee: 10%
(n=877)	25%	48%	17%	%	7%
	Total agree: 81%				gree: 6%
(n=20,817)	31%	50%		13%	<mark>4%</mark>

I have a good work/life balance

RANZCP

National response

Total agree: 65%			Total disagree: 17%			
RANZCP	(n=877)	19%	46%	18%	13%	4%
	Total agree: 65%				disagree: 1	15%
National response	(n=20,811)	22%	44%	19%	12%	4%

Bullying, harassment and discrimination by anyone is not tolerated at my workplace

	Tota	Total agree: 73%		
RANZCP	(n=876)	28%	45%	17% 8%
	Tota	al agree: 81%		Total disagree: 7%
National response	(n=20,815)	34%	46%	13% <mark>5%</mark>
Key: Strongly agree	Agree	Neither agree nor	disagree Disagree	Strongly disagree

Base: Total sample

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

CULTURE WITHIN THE TRAINEE'S SETTING (continued)

Racism is not tolerated at		Total agree: 81%	Tot	al disagree: 5%
RANZCP	(n=877)	34%	46%	14% <mark>4%</mark>
	-	Total agree: 85%	Tot	al disagree: 4%
National response	(n=20,816)	39%	47%	11%

I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace Total agree: 83%

		Total agree: 83%	Total disagree: 4%	
RANZCP	(n=877)	27%	56%	12% <mark>4%</mark>
		Total agree: 85%	т	otal disagree: 5%
National response	(n=20,819)	31%	54%	11% <mark>4%</mark>

I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

(moldaring radion) in my workplace		Total agree: 73%	Total disagree: 11			
RANZCP	(n=877)	27%	46%	16%	8%	
	Total dis	agree: 8%	,			
National response	(n=20,823)	31%	47%	14%	6%	

I could access support from my workplace if I experienced stress or a traumatic event

		Total agree: 73%			agree: 8%
RANZCP	(n=877)	24%	49%	19%	6%
		Total agree: 80%		Total dis	sagree: 6%
National response	(n=20,821)	30%	50%	149	% <mark>4%</mark>

Most senior allied health and nursing staff are supportive

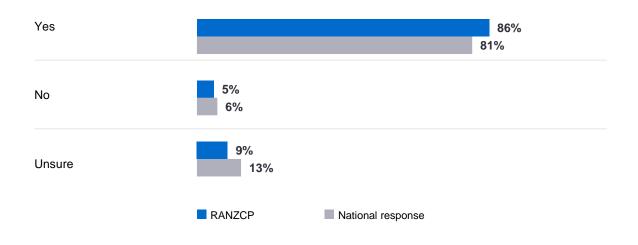
		Total agree: 84%	Tota	al disagree: 4%
RANZCP	(n=877)	30%	54%	12%
		Total agree: 87%	Tota	al disagree: 3%
National response	(n=20,814)	34%	54%	10%

Key:	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Base: Total sample

Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? Q41.

IF YOU NEEDED SUPPORT, DO YOU KNOW HOW TO ACCESS SUPPORT FOR YOUR HEALTH (INCLUDING FOR STRESS AND OTHER PSYCHOLOGICAL DISTRESS)?



Base: Total sample (National: 2024 n = 20,527; RANZCP: 2024 n = 867)

Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

IN THE PAST 12 MONTHS, HAVE YOU... (% yes)

	Experienced	Witnessed	Experienced + Witnessed
Net: bullying, harassment discrimination and/or racism	29% 22%	40% 29%	44% 33%
Bullying	15% 12%	24% 18%	28% 21%
Sexual Harassment	4% 3%	8% 4%	9% 5%
Harassment (excluding sexual harassment)	10% 6%	14% 9%	17% 11%
Racism	11% 8%	20% 14%	22% 17%
Discrimination (excluding racism)	12% 9%	17% 12%	20% 15%
		NZCP ional response	
WHO WAS RESPONSIBLE		igure shows Net purple options)	
	Experienced	Witn	essed
Senior medical staff (e.g. consultants, specialists)	43% 43%		46% 46%
Medical colleague (e.g. registrar or other doctors in training)	18% 27%		21% 31%
Nurse or midwife	27% 30%	-	31% 35%
Other health practitioner	9% 6%		15% %
Hospital management	14% 8%	9	18% %
Administrative staff	8% 9%		% 0%
Patient and/or patient family/carer	46% 41%		48% 44%
Other	1% 2%	1% 2%	
Prefer not to say	7% 9%		%
	RANZCP	esponse	

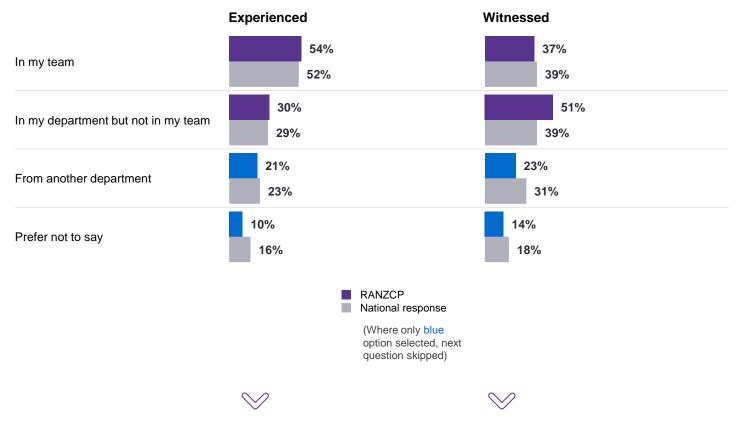
(Where only blue option selected, next question skipped)

Base: Total sample - Experienced (National: 2024 n = 18,217; RANZCP: 2024 n = 748) - Witnessed (National: 2024 n = 18,998; RANZCP: 2024 n = 795) Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

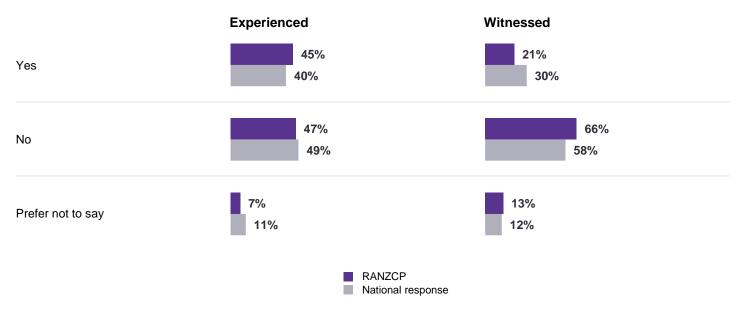
Base: Experienced/witnessed bullying, harassment sexual harassment, discrimination and/or racism - Experienced (National: 2024 n = 3,907; RANZCP: 2024 n = 211) - Witnessed (National: 2024 n = 5,385; RANZCP: 2024 n = 309)

Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced/witnessed...

THE STAFF MEMBER OR COLLEAGUE RESPONSIBLE WAS...



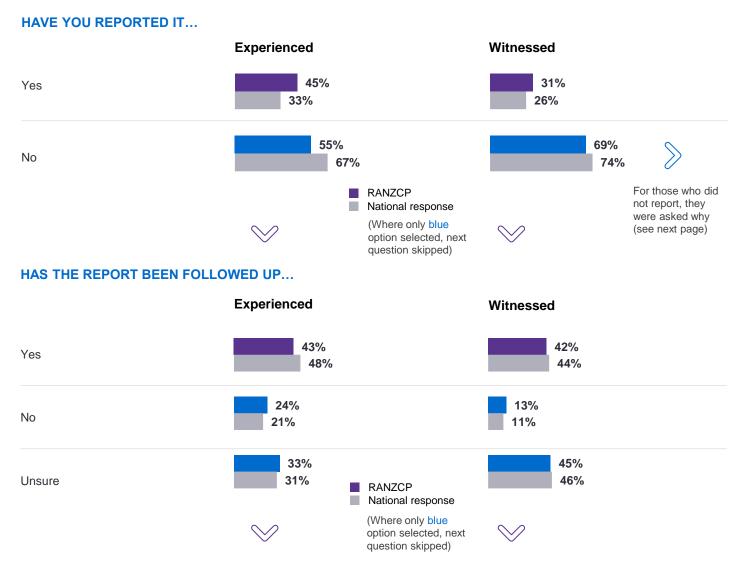
THE STAFF MEMBER OR COLLEAGUE FROM MY TEAM OR DEPARTMENT WAS MY SUPERVISOR...



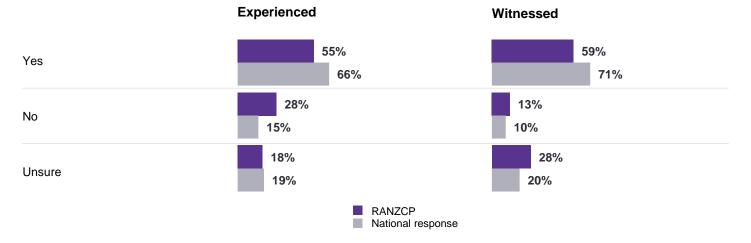
Base: Experienced bullying, harassment, discrimination and/or racism from someone who was not a patient (National: 2024 n = 2,865 RANZCP: 2024 n = 147) - Witnessed (National: 2024 n = 4,021; RANZCP: 2024 n = 229)

Q42c. The person(s) responsible was...

Base: Experienced bullying, harassment discrimination and/or racism from someone in their team or department (rebased to who was not a patient) (National: 2024 n = 2,040; RANZCP: 2024 n = 108) - Witnessed (National: 2024 n = 2,631; RANZCP: 2024 n = 171)
 Q42d. Was the person(s) one of your supervisors?...



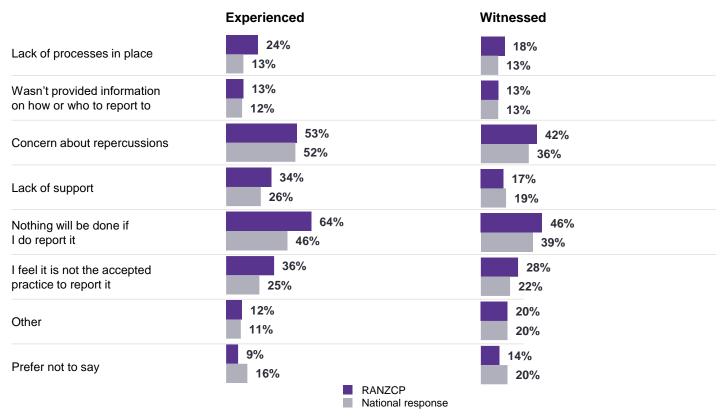
ARE YOU SATISFIED WITH HOW THIS REPORT WAS FOLLOWED UP...



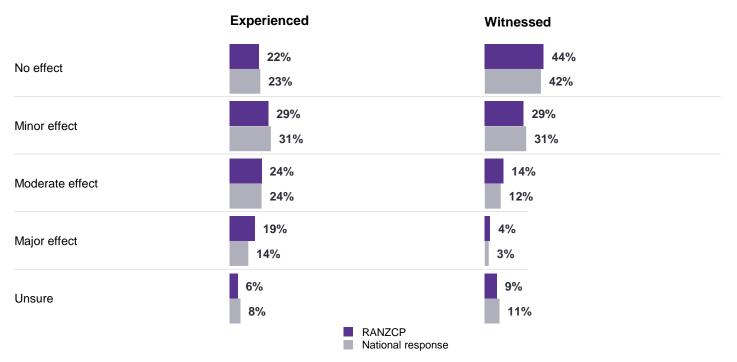
- Base: Experienced bullying, harassment discrimination and/or racism (National: 2024 n = 3,835; RANZCP: 2024 n = 208) Witnessed (National: 2024 n = 5,248; RANZCP: 2024 n = 301) | Q42e. Have you reported it?
- Base: Reported bullying, harassment, discrimination and/or racism (National: 2024 n = 1,249; RANZCP: 2024 n = 92) Witnessed (National: 2024 n = 1,379; RANZCP: 2024 n = 93) | Q42f. Has the report been followed up?

Base: Reported bullying, harassment, discrimination and/or racism who reported the incident and followed it up (National: 2024 n = 591; RANZCP: 2024 n = 40) - Witnessed (National: 2024 n = 593; RANZCP: 2024 n = 39) | Q42g.Are you satisfied with how the report was followed up?

WHAT PREVENTED YOU FROM REPORTING...



HAS THIS INCIDENT ADVERSELY AFFECTED YOUR MEDICAL TRAINING...



Base: Experienced bullying, harassment discrimination and/or racism and did not report it. (National: 2024 n = 2,561; RANZCP: 2024 n = 115) - Witnessed (National: 2024 n = 3,830; RANZCP: 2024 n = 205)

Q42i. What prevented you from reporting?

Base: Experienced bullying, harassment discrimination and/or racism (National: 2024 n = 3,921; RANZCP: 2024 n = 210) - Witnessed (National: 2024 n = 5,376; RANZCP: 2024 n = 308)

Q42h. How has the incident adversely affected your medical training?

HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING?

The amount of work I am expected to do

	-	Total always/most of the time: 25%	Total sometimes/never: 75%
RANZCP	(n=866)	9% 16%	59% 15%
		Total always/most of the time: 25%	Total sometimes/never: 75%
National response	(n=20,443)	8% 17% 54	21%
Having to work paid ove	rtime		
		Total always/most of the time: 18%	Total sometimes/never: 82%
RANZCP	(n=866)	5% 14% 54%	28%
		Total always/most of the time: 16%	Total sometimes/never: 84%
National response	(n=20,432)	5% 10% 44%	40%
Having to work unpaid o	vertime		
		Total always/most of the time: 20%	Total sometimes/never: 80%
RANZCP	(n=866)	10% 10% 40%	39%
		Total always/most of the time: 18%	Total sometimes/never: 82%
National response	(n=20,432)	8% <mark>9%</mark> 31%	51%
Dealing with patient exp	ectations		
		Total always/most of the time: 24%	Total sometimes/never: 76%
RANZCP	(n=866)	7% 17% 6	60% 17%
		Total always/most of the time: 21%	Total sometimes/never: 79%
National response	(n=20,438)	7% 15% 57%	6 22%
Dealing with patients' far	milies		
		Total always/most of the time: 24%	Total sometimes/never: 76%
RANZCP	(n=866)	7% 17%	61% 15%
		Total always/most of the time: 19%	Total sometimes/never: 81%
National response	(n=20,442)	6% 13% 58%	23%
Expectations of supervis	sors		
		Total always/most of the time: 16%	Total sometimes/never: 84%
RANZCP	(n=866)	4% <mark>12%</mark> 50%	35%
		Total always/most of the time: 16%	Total sometimes/never: 84%
National response	(n=20,442)	5% <mark>11%</mark> 45%	39%
National response	(n=20,442)	5% 11% 45%	39%
National response Key: Always	(n=20,442)	5% 11% 45% • Most of the time • Sometime	

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING? (continued)

Supervisor feedback

		Total always/most of the time: 10%	Total sometimes/never: 90%
RANZCP	(n=866)	4% <mark>6%</mark> 41%	49%
		Total always/most of the time: 12%	Total sometimes/never: 88%
National response	(n=20,448)	4% <mark>8%</mark> 38%	50%
Having to relocate for	work		
		Total always/most of the time: 19%	Total sometimes/never: 81%
RANZCP	(n=865)	9% 10% 30%	51%
		Total always/most of the time: 24%	Total sometimes/never: 769
National response	(n=20,393)	12% 12% 33%	43%
Being expected to do v	work that I don'	t feel confident doing	
		Total always/most of the time: 10%	Total sometimes/never: 90%
RANZCP	(n=865)	4% <mark>6%</mark> 45%	46%
		Total always/most of the time: 11%	Total sometimes/never: 89
National response	(n=20,395)	4% <mark>7%</mark> 43%	45%
Lack of appreciation			
		Total always/most of the time: 19%	Total sometimes/never: 81%
RANZCP	(n=865)	7% 12% 45%	36%
		Total always/most of the time: 19%	Total sometimes/never: 819
National response	(n=20,401)	7% 12% 43%	38%
Workplace conflict			
		Total always/most of the time: 11%	Total sometimes/never: 89%
RANZCP	(n=865)	5% <mark>7%</mark> 50%	39%
			Total sometimes/never: 90°
National response		Total always/most of the time: 10%	

Base:

Always

Total sample How often do the following adversely affect your wellbeing in your setting? Q44.

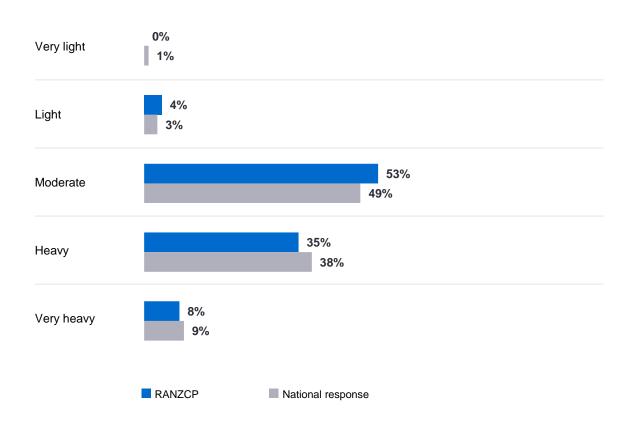
Key:

Sometimes

Never

Most of the time

HOW WOULD YOU RATE YOUR WORKLOAD IN YOUR SETTING?



Base: Total sample (National: 2024 n = 20,339; RANZCP: 2024 n = 864)

Q45. How would you rate your workload in your setting?

ON AVERAGE IN THE PAST MONTH, HOW MANY HOURS PER WEEK HAVE YOU WORKED?

On average, RANZCP trainees worked 43.4 hours a week, compared to 44.8 hours a week for the national average.

For RANZCP trainees, 65% were working 40 hours a week or more, compared to the national response of 62%.

On average, RANZCP doctors in training worked... On average, doctors in training nationally worked...



Base: Total sample (National: 2024 n = 20,358; RANZCP: 2024 n = 865). Sample includes respondents who are employed full-time, part-time and casually.

Q46. On average in the past month, how many hours per week have you worked?

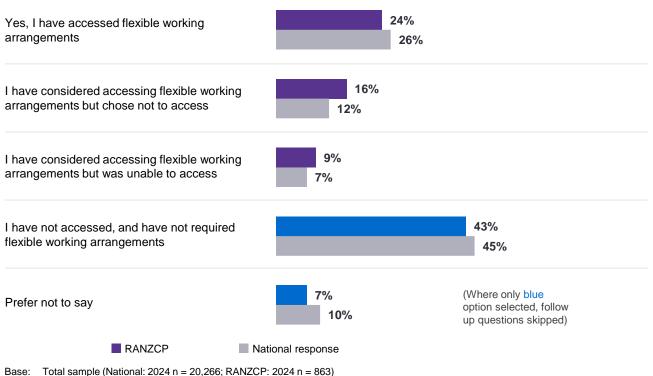
FOR ANY UNROSTERED OVERTIME YOU HAVE COMPLETED IN THE PAST, HOW OFTEN DID:

		Total always/most of the til	me: 59%	Total sometimes/never: 41
RANZCP	(n=755)	32%	27%	23% 18%
		Total always/most of the ti	ne: 71%	Total sometimes/never: 2
lational response	(n=16,692)	44%	27%	6 17% 11%
Norking unrostered o	overtime have a	negative impact on your	training	
		Total always/most of the ti	me: 25%	Total sometimes/never: 75
ANZCP	(n=730)	10% 15%	54%	21%
		Total always/most of the til	me: 21%	Total sometimes/never: 7
lational response	(n=15,773)	8% 13%	47%	33%
Norking unrostered o	overtime provide	you with more training		
Vorking unrostered o	overtime provide	you with more training Total always/most of the ti		Total sometimes/never: 91
-	overtime provide (n=719)	Total always/most of the time 5% 39%	ne: 9%	53%
ANZCP	-	Total always/most of the ti	ne: 9%	
RANZCP	-	Total always/most of the time 5% 39%	ne: 9%	53%
Working unrostered of RANZCP National response	(n=719)	Total always/most of the time the second sec	ne: 9%	53% Total sometimes/never: 8

Base: Total sample

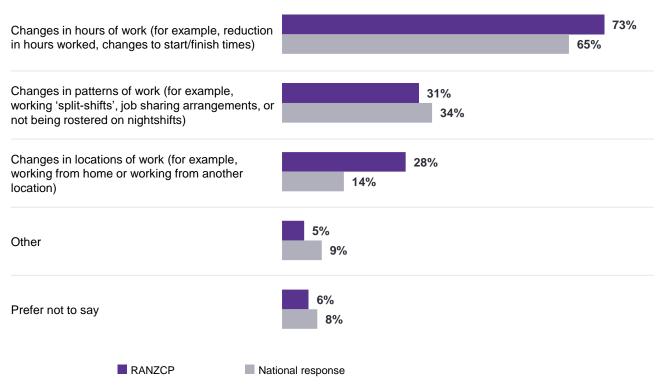
Q47. For any unrostered overtime you have completed in the past, how often did...?

HAVE YOU ACCESSED, OR CONSIDERED ACCESSING, FLEXIBLE WORKING ARRANGEMENTS IN YOUR SETTING?



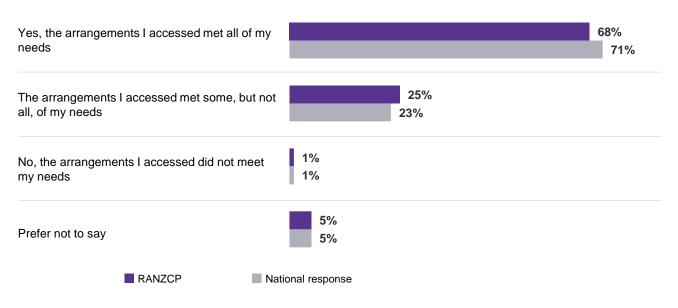
Q63a. Have you accessed, or considered accessing, flexible working arrangements in your setting?

WHAT SORT OF FLEXIBLE WORKING ARRANGEMENTS DID YOU ACCESS/WOULD YOU HAVE LIKED TO ACCESS:



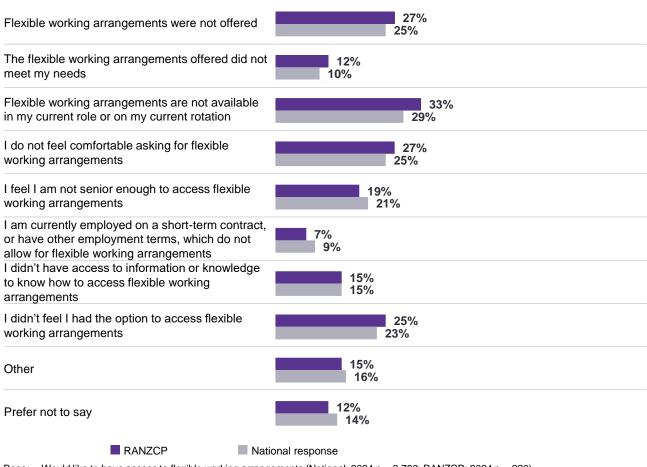
Base: Accessed, or would like to have access to flexible working arrangements (National: 2024 n = 8,989; RANZCP: 2024 n = 429)
 What sort of flexible working arrangements did you access / What sort of flexible working arrangements would you have liked to access?

DID THE FLEXIBLE WORKING ARRANGEMENTS YOU ACCESSED IN YOUR SETTING MEET YOUR NEEDS



Base: Accessed flexible working arrangements (National: 2024 n = 5,196; RANZCP: 2024 n = 209) Q63b. Did the flexible working arrangements you accessed in your setting meet your needs?

WHY HAVE YOU CHOSEN NOT TO ACCESS, OR BEEN UNABLE TO ACCESS, FLEXIBLE WORKING ARRANGEMENTS IN YOUR SETTING?



Base: Would like to have access to flexible working arrangements (National: 2024 n = 3,780; RANZCP: 2024 n = 220) Q63c. Why have you chosen not to access, or been unable to access, flexible working arrangements in your setting?

Patient safety

HOW WOULD YOU RATE THE QUALITY OF YOUR TRAINING ON HOW TO RAISE CONCERNS ABOUT PATIENT SAFETY?

			Total excellent/goo	d: 78%	Το	al terrible/poor: 4%
RANZCP		(n=834)	22%		56%	18%
			Total excellent/goo	d: 84%	То	tal terrible/poor: 2%
National re	sponse	(n=19,699)	32%		52%	14%
Key:	Excellent	• 0	Good	Average	Poor	Terrible

Base: Received training on how to raise concerns about patient safety

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

I did not receive training on how to raise concerns about patient safety

RANZCP	3%
National response	3%

Base: Total Sample

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

PATIENT CARE AND SAFETY IN THE WORKPLACE

I know how to report concerns about patient care and safety

		Total agree: 92%	Total disagree: 2%		
RANZCP	(n=859)	30%	61%	7%	
		Total agree: 91%	Total disa	agree: 2%	
National response	(n=20,112)	35%	57%	7%	

There is a culture of proactively dealing with concerns about patient care and safety

	T	Total agree: 80%		Total disagree: 6%
RANZCP	(n=859)	26%	54%	14% 5%
	Т	Total agree: 86%		Total disagree: 3%
National response	(n=20,107)	32%	54%	11%
Key: Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Base: Total sample				

Q49. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements?

Patient safety

PATIENT CARE AND SAFETY IN THE WORKPLACE (cont.)

I am confident to raise concerns about patient care and safety

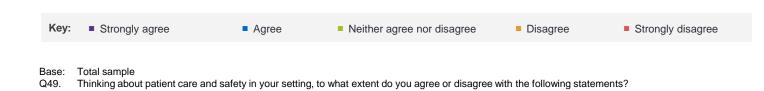
		Total agree: 88% Total dis				
RANZCP	(n=859)	31%	58%	8%		
		Total agree: 90%	Total disa	gree: 2%		
National response	(n=20,110)	35%	55%	8%		

There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners

		Total agree: 83% To				
RANZCP	(n=859)	24%	58%	12% 4%		
		Total agree: 87%		Total disagree: 3%		
National response	(n=20,108)	33%	55%	10%		

I have received training on how to provide culturally safe care

		Total agree: 83% Tot				
RANZCP	(n=859)	24%	59%	11% 5%		
		Total agree: 83%	Т	otal disagree: 4%		
National response	(n=20,113)	29%	54%	12% <mark>4%</mark>		



Profile Training curriculum Orientation	Assessment	Clinical supervision	Access to teaching Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

Overall satisfaction

RECOMMEND TRAINING

I would recommend my current training position to other doctors

		Total agree: 79%			
RANZCP	(n=858)	30%	49%	14%	5%
		Total agree: 81%		Total disag	jree: 6%
National response	(n=20,074)	33%	48%	13%	<mark>4%</mark>

I would recommend my current workplace as a place to train

		Total agree: 75%	Total disagree: 10%		
RANZCP	(n=858)	29%	46%	15%	<mark>6% 4</mark> %
		Total agree: 80%		Total disa	agree: 6%
National response	(n=20,077)	36%	45%	14%	6 <mark>4%</mark>



CAREER INTERESTS

I have an interest in Aboriginal and Torres Strait Islander health/healthcare

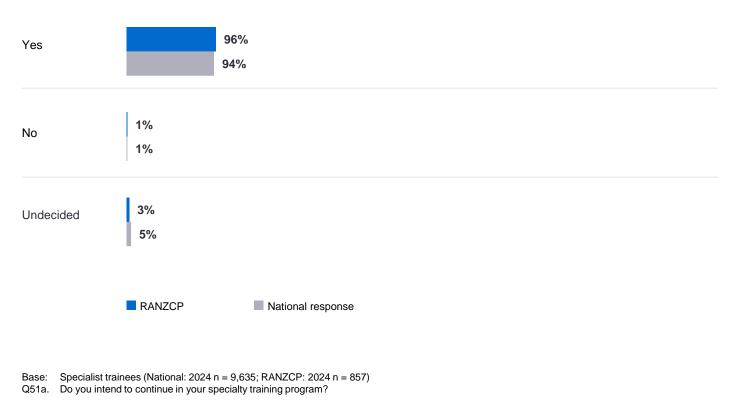
Thave an interest in Abo	U	Total agree: 53%			Total disagree: 14%
RANZCP	(n=855)	12%	41%	32%	<mark>11%</mark> 4%
		Total agree: 50%			Total disagree: 13%
National response	(n=19,880)	12%	38%	37%	10%
I am interested in rural p	oractice				
		Total agree: 38%			Total disagree: 33%
RANZCP	(n=856)	10% 289	%	29%	24% 9%
		Total agree: 47%		-	Total disagree: 22%
National response	(n=19,881)	14%	33%	31%	17% 5%
I am interested in getting	g involved in n	nedical research			
		Total agree: 39%			Total disagree: 33%
RANZCP	(n=854)	9% 30	%	28%	24% 9%
		Total agree: 52%			Total disagree: 22%
National response	(n=19,874)	15%	37%	27%	16% 5%
I am interested in getting	g involved in n	nedical teaching			
		Total agree: 67%			Total disagree: 11%
		0			rotar alougroot 1170
RANZCP	(n=855)	20%	46%		22% <u>9%</u>
RANZCP	(n=855)		46%		-
RANZCP National response	(n=855) (n=19,877)	20%	46%	48%	22% 9%
	(n=19,877)	20% Total agree: 76% 28%	46%		22% 9% Total disagree: 6%
National response	(n=19,877)	20% Total agree: 76% 28%	46%		22% 9% Total disagree: 6%
National response	(n=19,877)	20% Total agree: 76% 28% edicine Total agree: 17%	46%		22%9%Total disagree: 6%18%5%
National response I am considering a future	(n=19,877) e outside of mo	20% Total agree: 76% 28% edicine Total agree: 17%		48%	22% 9% Total disagree: 6% 18% 5%
National response I am considering a future	(n=19,877) e outside of mo	20%Total agree: 76%28%edicineTotal agree: 17%4%		48%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%
National response I am considering a future RANZCP	(n=19,877) e outside of ma (n=856)	20%Total agree: 76%28%edicineTotal agree: 17%4%14%Total agree: 19%5%14%	20%	48% 39%	22% 9% Total disagree: 6% 18% 5% Total disagree: 63% 24% Total disagree: 59%

Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

CONTINUATION OF SPECIALTY TRAINING PROGRAM

Overall, 96% of training with RANZCP intended to continue with their specialty.



TRAINING PROGRAM COMPLETION AND FUTURE EMPLOYMENT

I am concerned I will not successfully complete my training program to attain Fellowship / meet my pathway requirements / securing a place in my preferred College training program

		Total agree: 22%			Total disagree: 57%			
RANZCP	(n=855)	6%	16%	21%	6		42%	15%
		Total ag	ree: 35%		1		Total	disagree: 45%
National response	(n=19,173)	15%	6	19%	2	.0%	31%	14%

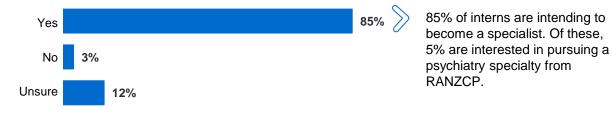
I am concerned about whether I will be able to secure employment on completion of training

		Total agree: 1	5%		Total disagree: 66%
RANZCP	(n=855)	13%	19%	45%	21%
		Total agree: 4	1%		Total disagree: 38%
National response	(n=19,879)	15%	26%	21%	27% 11%
Key: Strongly agree	Agree	Nei	ther agree nor disagre	e Disagro	Strongly disagree

Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

INTERNS - INTERESTED IN A SPECIALTY



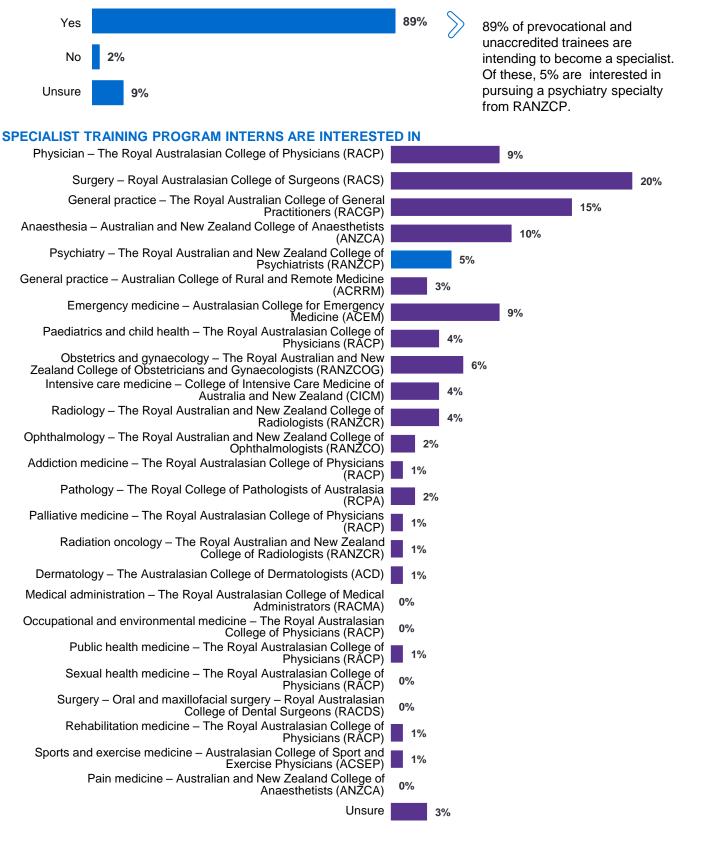
SPECIALIST TRAINING PROGRAM INTERNS ARE INTERESTED IN



Base: Interns (2024 n = 1,252)

- Q52. Do you intend to become a specialist?
- Base: Interns interested in a specialty (2024 n = 1,059)
- Q53. Which specialty are you most interested in pursuing?

PREVOCATIONAL AND UNACCREDITED TRAINEES - INTERESTED IN A SPECIALTY



Base: Prevocational and unaccredited trainees (2024 n = 4,841)

Q52. Do you intend to become a specialist?

Q53. Which specialty are you most interested in pursuing?

Base: Prevocational and unaccredited trainees interested in a specialty (2024 n = 4,313)

Visit <u>MedicalTrainingSurvey.gov.au</u> to explore the results further by using the interactive data dashboard